



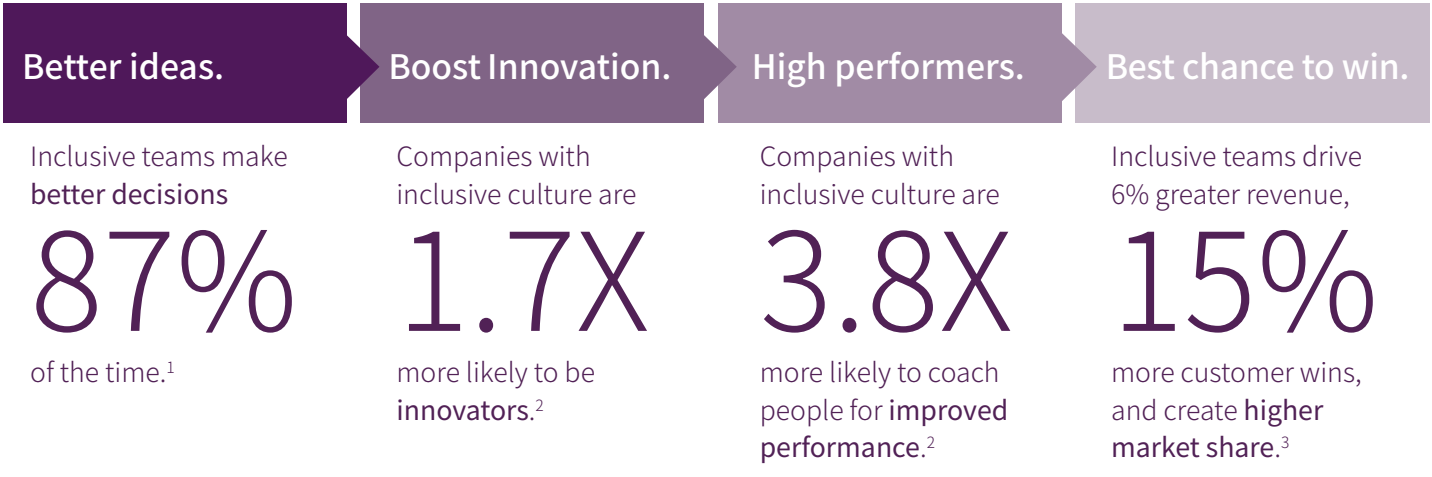
# Build an Inclusive Tomorrow with LHH

At LHH, we serve as a trusted DEI advisor to global organizations and their leaders. Let's partner to help you establish and advance your DEI strategy.



## Inclusion. It's good for business.

A culture of inclusion can inspire innovation and higher performance.



## When you champion an inclusive culture...



Diverse and inclusive cultures thrive on hearing more than one voice—**sparking creativity, resulting in innovative ideas** and change.



Better representation among workers can translate to a better understanding of customers, leading to **increased profitability.**



**Sources:**

1 [Diversity + Inclusion = Better Decisions Making at Work](#)  
 2 [Why Diversity and Inclusion Has Become a Top Priority](#)  
 3 [American Sociological Review](#)

4 Deloitte: [Diversity & Inclusion Revolution](#)  
 5 Cloverpop: [Hacking Diversity with Inclusive Decision-Making](#)

## Leading Solutions for Inclusive Practices



### Impactful Recruitment Strategies for Inclusive and Talent-Rich Workforces

Diversify your talent pool to enrich your workforce with varied perspectives & ensure your hiring practices are inclusive and equitable at every recruitment stage.

- ▶ Diverse Talent Acquisition
- ▶ Inclusive Hiring Practices
- ▶ Reduction of Bias in Recruitment
- ▶ Outreach to Underrepresented Groups



### A Holistic Approach to Inclusive Talent Development

Align your leadership development programs and practices with your DEI principles & provide more upskilling opportunities to existing in-house talent, especially those from historically marginalized backgrounds.

- ▶ Culture Change Programs
- ▶ Unconscious Bias Training
- ▶ Inclusive Leadership Development
- ▶ DEI Focused Coaching Conversations



### Supportive Career Management Programs

Create and promote diverse career paths to maximize potential within your organization for lasting impact. & support inclusive upward mobility that fosters diverse career trajectories and growth.

- ▶ Equitable Promotion Criteria
- ▶ Mentorship and Sponsorship Programs
- ▶ Transparent Performance Reviews
- ▶ Diverse Leadership Opportunities



Together, we can make a difference.

In the global economy, we all gain more opportunities and advantages when we're exposed to a wider variety of experiences, diverse thinking, and perspectives. We grow from what we go through—and, at LHH, we've been through and grown quite a bit in more than 50 years. To benefit from our experience and create a DEI strategy that can make a real difference for your organization, visit [LHH.com](https://www.lhh.com)